

Middle East Region Civil Air Patrol

Commanders Update Briefing

3 March 2017



Col John Knowles
MER/CC



Discussion Question



7.1.4 - Foster a culture that inspires innovation and challenges members to ask the "what if" question.



MER Wing Commander Briefing



- DEWG/CC
- MDWG/CC
- DCWG/CC
- WVWG/CC
- VAWG/CC
- NCWG/CC
- SCWG/CC



MER Command Staff Briefing



- CMC – Region Command Chief
- Chief Of Staff
- Vice Commander East
- Vice Commander West
- Region Commander



MER 2016 OTY Award Submissions by Wing



Award	DC	DE	MD	NC	SC	VA	WV
AE Teacher of the Year							
AEO of the Year (Holm)							
AFA AE Cadet of the Year							
AFA Cadet of the Year							
AFSA Cadet NCO of the Year							
Brewer AE Award - Category I (Cadet)							
Brewer AE Award - Category II (SM)							
Brewer AE Award - Category III (Non CAP Org-Ind)							
Brewer AE Award - Category IV (Lifetime Achv)							
Cadet Programs Officer of the Year (Sorenson)							
Character Development Instructor of the Year							
Communicator of the Year							
Counterdrug Officer of the Year (Edwards)							
DDR Member of the Year							
DDR Wing of the Year							

Award	DC	DE	MD	NC	SC	VA	WV
Director of Finance of the Year							
Ground Team of the Year (DeCamp)							
Historian of the Year (Hopper)							
Incident Staff Member of the Year (Lewis)							
Inspector General of the Year							
Legislative Liaison of the Year (Texido)							
Paul Turner Safety Award (Region SE Award)							
Professional Development Officer of the Year							
Property Manager of the Year							
Public Affairs Officer of the Year (Payton)							
Safety Officer of the Year							
Senior Chaplain of the Year							
Senior Member of the Year							
Squadron Chaplain of the Year							

DC	DE	MD	NC	SC	VA	WV
69.0%	20.7%	82.8%	75.9%	41.4%	65.5%	58.6%
Total Submitted by All Wings					59.1%	



NATCAPWG/CC

Col Bruce Heinlein *and* Col (S) JD Ellis



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Wing Cadet Competition—winners, Challenger/Arlington• State of the Union Support of DCHSEMA• NATCAPWG NCSA Review Board, 4 Feb• SAREX...11 Feb, CNG did not participate• SLS, 4-5 Feb 17• CLC, 4-5 Mar 17	<ul style="list-style-type: none">• NATCAPWG Conference and Change of Command/Banquet, 11 Mar 17• CONSTANT WATCH/SAREX, 28-3- Apr
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Continue to close on DAA Facility (CAP- USAF action)	<ul style="list-style-type: none">• NSTR



DEWG/CC

Col Michael R. Moyer



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Annual Safety Day completed in all units.• Completed the Flight Clinic March 25th at FlightSafety Wilmington. Twenty plus attendees.• VIRB Mounts attached and VIRB operational• Has several successful O ride days in spite of weather.• Have made contact with DEA and they want CD program to continue,• Rep Blunt-Rochester membership• MER Cadet OTY to C/Col Desrosiers• New Cadet Programs Director	<ul style="list-style-type: none">• AE Activity Day.• AEM Teacher Orientation Program (TOP) Flight.• Comm Plan• Continue project to relocate R-09; most likely to Bissell Hospital.• May SAREX is being planned for May 13th (2nd weekend in May). Location Dover AFB, DE - IC = Maj Foxx• Complete Ops plan for CD program. Fly 20 cadets from Glasgow JRROTC program• SLS to be held 29 Apr at Dover AFB, DE bldg.• Plan CLC for Jun• Statewide Legislative Day
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• No Wing HQ and Storage• Woodside repeater continues to have coverage issues. NHQ involved, but first swap-out (PA) gave no improvement• CI OCTOBER 2017• Brandywine (DE-004) did not complete the Aerospace Education reports	<ul style="list-style-type: none">• Acquire funding for the Flight Clinic (Air).• Resolution for the ROS items.



MDWG/CC

Col Joe Winter



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">•MEOC Nearly Completed•Successful tests continue on new COMS link for State EOC (Air to Ground)•SAREX•Successful LGX Audit / Clean up of inventory	<ul style="list-style-type: none">•SAV•Static Display•Ongoing Facilities Work *•Finalize New Website under development•Recruiting and Retention – right sizing the squadron sizes•Summer Plans (Encampment/Solo School etc.)
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• NSTR	<ul style="list-style-type: none">• Continued advocacy of recruiting strategies vs. reports



MER A1 OTY Award Submissions 2016



Award	DC	DE	MD	NC	SC	VA	WV
AE Teacher of the Year							
AEO of the Year (Holm)							
AFA AE Cadet of the Year							
AFA Cadet of the Year							
AFSA Cadet NCO of the Year							
Brewer AE Award - Category I (Cadet)							
Brewer AE Award - Category II (SM)							
Brewer AE Award - Category III (Non CAP Org-Ind)							
Brewer AE Award - Category IV (Lifetime Achv)							
Cadet Programs Officer of the Year (Sorenson)							
Character Development Instructor of the Year							
Communicator of the Year							
Counterdrug Officer of the Year (Edwards)							
DDR Member of the Year							
DDR Wing of the Year							

Award	DC	DE	MD	NC	SC	VA	WV
Director of Finance of the Year							
Ground Team of the Year (DeCamp)							
Historian of the Year (Hopper)							
Incident Staff Member of the Year (Lewis)							
Inspector General of the Year							
Legislative Liaison of the Year (Texido)							
Paul Turner Safety Award (Region SE Award)							
Professional Development Officer of the Year							
Property Manager of the Year							
Public Affairs Officer of the Year (Payton)							
Safety Officer of the Year							
Senior Chaplain of the Year							
Senior Member of the Year							
Squadron Chaplain of the Year							

DC	DE	MD	NC	SC	VA	WV
69.0%	20.7%	82.8%	75.9%	41.4%	65.5%	58.6%
Total Submitted by All Wings					59.1%	



- **2017 MER Conf – April 7-9 Joint w/ VAWG**
 - This will be our next commander's call
- **Calendar Events FY 17 – MER Website**
 - RCLS, Flight Academy, Honor Guard,
 - MERSC – 12-19 August
- **Recruiting Plan – MER Doing OK**
- **Cadet Fitness Update**
- **Change of Command's - NATCAP and SCWG**
- **PAO – Interviews (recruiting opportunity)**
- **Thanks – Wing CC Selection Boards**



MER/Command NCO CMSgt Dennis Orcutt



Top Accomplishments this Period

- Assisted w/NatCap Wing SLS. Talked cadet programs @ specialty track session, Leadership 4.1, and gave presentation on CAP NCO program
- Corresponded with NHQ/CCC on current CAP Officer Recruiting Chief Eldridge is now hoping for March kickoff

Top Goals next Period

- For every MER Wing to select its own Wing Command NCO
- To coordinate a strong retention and recruiting initiative with the MER Wing Command NCOs ... as soon as their respective Wing Commanders designate
- Visit Units/Events with MER/CC etc.
- Push NCO Recruiting Plan for current CAP Officers once approved and released by NHQ

Risks / Problems

- Not all MER Wings have active/retired NCOs

Assistance Needed

- Need each MER Wing to appoint a Wing Command NCO, if able
- Encourage prior active duty NCOs to entertain the idea of selecting CAP NCO path
- CC/CV/CS share calendar for visits



MER/CS

Col Eugene Egry



Top Accomplishments this Period

- Attended NCWG Conference - 3 - 5 Feb
- Selected A6IA Candidate – Lt Col Kertis Henderson, NCWG
- Served on the SCWG / CC Candidate Review Board - 24 – 26 FEB
- Revised the Automated MER OTY Awards Process
- Selected MER Activity Directors:
 - MERSC – Col William “Ziggy” Bernfeld
 - RCLS/N – Maj Stacey McManus
 - RCLS/S – Col Cheryl Fielitz-Scarborough
 - HGA – Lt Col Jett Mayhew
 - AE School – Lt Col Robert Terry
- Attended Winter Command Council Meeting – 3 - 4 MAR
- Evaluated and recommended OTY Awards submitted to MER from Wings.

Top Goals next Period

- Find A4 / A4A – Deputy Chief of Staff, Logistics and / or Assistant – ***extended to 31 MAR 2017***
- Find A6PA – Assistant Historian – ***extended to 31 MAR 2017***
- Find A1A – Assistant Director of Administration and Personnel – ***extended to 31 MAR 2017***
- Interview applicant for Coordinator: Wreaths Across America-Arlington National Cemetery Event
- Attend DCWG Conference / Change of Command - 11 MAR
- Attend SCWG Conference / Change of Command – 17 – 19 MAR
- Attend MER Cadet Competition – 31 MAR – 2 APR, Fort Pickett
- Attend MER/VAWG Conference – 7 – 9 April amer.cap.gov
- Attend MER Staff retreat – April 21-23, Camp Pendleton

Risks / Problems

- Establish remaining / new MER Staff to Wing Staff conference calls. Minimum Quarterly

Assistance Needed

- None



4 MAR 17

MER CV-E/Ops Col Jerry Weiss



Top Accomplishments this Period

- Since the last briefed CUB 23 Jan 17:
- Attended VAWG Change of Command (4 Feb 17)
 - Met with Det 2 CAP-USAF to discuss Scenarios for this year's round of Ops Evals:
 - NC-SC – 1-7 May
 - VA-WV – 5-11 Jun

Top Goals next Period

- Work with Wings to build NAI and CI Lists
- Finish and Track Facilities requests with A3Q
- Work with VAWG on Joint Conference (7-9 Apr 17)
- Attend Camp Pendleton Pre-Training Meetings for retreats
- Work with A5/8 to plan Staff Retreat (21-23 Apr 17) and Commanders Retreat (19-21 May 17)

Will finish list of NHQ Priorities, Goals and Objectives that MER can support and develop MER Strategies by 10 March – get Cdr's approval and publish Staff Retreat OPORD by 20 March.

Risks / Problems

Assistance Needed



Vice Commander – West Col Dennis Barron



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Attended NCWG Conference - 3 - 5 Feb• Served as Chair of the DCWG / CC Candidate Review Board - 18 FEB• Served as Chair of the SCWG / CC Candidate Review Board - 24 – 26 FEB• Attended Winter Command Council Meeting – 3 - 4 MAR	<ul style="list-style-type: none">• Attend NATCAP Conference & Change of Command in March• Attend SC Wing Conference & Change of Command in March• Attend MER/VAWG Conference – 7 – 9 April• Work with counterparts for seminarsa1@mer.cap.gov• MER Staff retreat – April 21-23, Camp Pendleton
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None At This Time	<ul style="list-style-type: none">• None At This Time



NCWG/CC

Col Jason Bailey



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Completed CI with successful. All discrepancy responses submitted• Pilot tested UCC at Wing HQ 18-19 Feb• Replacement IG selected-Change to occur 09 Mar.• State purchasing new tables chairs for Wing HQ.• Squadron photo contest completed with new photos being posted at Wing HQ, presented some to ANG and Seymour Johnson Commanders• Successful Wing Conference with 250 attendees• Winter RTW 10-12 Feb• Cadet Competition 24 Feb• Resolved NC-111 meeting location.	<ul style="list-style-type: none">• NCWG Drill and Ceremonies Academy Mar 17-19• NCWG ICP training Mar 25• Pickup Communications trailer in Kansas to occur in March/April• Encampment staff selections
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• None at this time.	<ul style="list-style-type: none">• None at this time.



SCWG/CC

Col Francis Smith



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Awards, though this is still ongoing for end of term requests.• 2 candidates have interviewed for SCWG/CC.• CI documentation complete and uploaded. Starting to get the first feedback from the CI team.• PA cadet photo competition to be judged at conference.• Total clean out of wing HQ, old furniture equipment, junk, etc taken out. Meeting/conference/workrooms in place.	<ul style="list-style-type: none">• Complete awards.• Complete CI, close any discrepancies that can feasibly be closed in short order.• Wing Conference / Change of Command March 18.• Appoint a wing DAE. Looking for the right combination of passion for and knowledge about the program (or the willingness to learn). This will be for new CC.• Complete and close out all Reports of Survey.• Re-engage Emergency Services Training at wing level.• Get someone else to do this slide next time.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Operating without a DAE is putting undue strain on Chief of Staff, need to find the right person.• Conference/CI/Change of Command in a 1 week period. Need to find a way to shift in 4 years. Did not work out this time.	<ul style="list-style-type: none">• Public Affairs support/training (emphasis on leveraging social media for both internal and external uses) for our wing conference. Lt Col Shaffner working with MER/PA.



VAWG/CC

Col Dean Gould



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Change of Command• Encampment Training – Session 1• Annual Awards- - Completed• Legislative Day – Cadet Ambassadors• Worked building config...New CC Office• SAREX (Late Feb) CANX due to WX	<ul style="list-style-type: none">• Cadet Competition• CAP/GSAR – Ft Pickett• Flight Clinic• MER/VA Conference (Early April)• Communication Response Policy• NCOA/DCIS• Constant Watch• My Fury Training• Wing-Wide SAREX (Late April) Eval Prep
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Retirement aircraft – Sitting at wing• 1 FY16 new vehicle has not arrived – are replacing retired vehicles lost over a year ago• C-182 needs engine overhaul (~1400hrs early) – off books until fixed (4th AC at wing)• Funding for Mt Fury	<ul style="list-style-type: none">• Conference Planning• Mt Fury Funding



WVWG/CC

Col Paul McCroskey II



Top Accomplishments this Period

- Operation Frostbite – 17-19 Feb 17 @ EKN
- BSA Scout Jamboree
 - Coordinated with NHQ/A3 on training for new DAART system – 25-26 Mar @ CKB
 - NG USNORTHCOM to make request for Surrogate Predator Support from 1 AF for nighttime FLIR streaming for perimeter support instead of UH-60
- Contracted new Antenna Tower at Wing Hq for full operational ICP
- Legislative bill passed through State Senate for CAP Leave Act and CAP realignment under DMAPS – headed to the House of Delegates

Top Goals next Period

- Wing SAR – 18-19 Mar 17
- State Legislative Day – 22 Mar 17
- Mountain Flying Clinic – 22 Apr 17
- Professional Development Weekend – 5-7 May 17 @ Camp Dawson
- Ground Pounders I - 19-21 May 17
- Upload CI checklists in support of SAV – 25 May 17

Risks / Problems

- Request supposed to be headed to 1AF for Surrogate Predator
- Wing Legal Officer conflict issue

Assistance Needed

- Get more details announced for MER Cadet Competition (i.e. report times, billeting, etc...)