

Middle East Region Civil Air Patrol

Commanders Update Briefing 10 February 2016



Col John Knowles
MER/CC



MER Staff Briefing



- A1 – Personnel/Admin
- HC – Chaplain
- HO – Historian
- IG – Inspector General
- JA – Legal
- PA – Public Affairs
- SE – Safety
- CMC – Region Command Chief
- A3 – Operations
- A4 – Logistics
- A5/8 – Plans and Programs
- A6 – Communications
- A7 – Mission Support
- A7E – Aerospace Education
- A7O – Cadet Programs
- A7P – Professional Development
- A9 – Finance



MER/A1

Maj James Brogan



Top Accomplishments this Period

- Welcome to Lt Col Lierenz, our new Recruiting & Retention Officer
- 7 Promotions Processed
- 5 Decorations Processed
- Online Annual Award tracker created (for use by Wings)
- OwnCloud Structure Established

Top Goals next Period

- First MER/A1 telecon completed
- Complete the Annual Awards review/submission process

Risks / Problems

Assistance Needed

- SMEs – First email will be for SME reviews; ie. ONE review (even if a-staff function is several personnel –ONLY ONE REVIEW)
- REMINDER: ONE WEEK
- Upon SME review completion, I will then put a message out to board members (with an attachment showing results of SME recommendations) to complete their reviews



MER/HC

Lt Col Greg Hill





MER/HO

Maj Joseph Myers



<i>Top Accomplishments this Period</i>	<i>Top 3 Goals 2016</i>
<p>1. Have started to compiling the Region Annual History.</p>	<ol style="list-style-type: none">1. Promote Professional Development for Historians across the region. Promote the flow of feedback and ideas across the Region.2. Support the development of new Historians in the Region3. Complete Annual Region History & submit to NNQ Prior to deadline.4. Work to get History on line and accessible for the Region.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• Lack of understanding of the Historian's function• Lack of information	<ul style="list-style-type: none">• Encourage reporting of events at all levels.• Encouragement of Wing Historians to produce and forward Annual Wing History Reports.



MER/IG



Lt Col Cheryl Fielitz-Scarborough

Top Accomplishments this Period

- Complaint resolution – 1 case open.
- On the National IG report – we had no RED for SUI 27 month time frame and no RED for DTS 6 month time frame.
- I have been asked by CAP/IG to be an instructor at the IG College in Atlanta.

Top Goals next Period

- Keep DTS and SUI Status out of the **RED**
- Next IG Conf call – 23 Feb, 2000hrs
- Organization of IG Summit 2016.

Goals:

1. Well trained and highly qualified IG Corps
2. No MER units in **RED** for SUI timeline or DTS
3. Complaint Resolution conducted and closed in timely fashion.

Risks / Problems

- One submission for IG OTY Award to date

Assistance Needed

- IG Summit 2016.



MER/JA

Lt Col Tim Corrigan



Top Accomplishments this Period	Top Goals next Period
<ul style="list-style-type: none">• Assisted National GC and a MER Wing with compliance with an external investigation• Provided MER CC with timely advice on matters arising at Wing level and below• Approved the appointment of a newly recruited West Virginia Wing JA	<ul style="list-style-type: none">• Prepare presentation for the MER Conference
Risks / Problems	Assistance Needed
<ul style="list-style-type: none">• None	<ul style="list-style-type: none">• None



MER/PA

Maj Brenda Reed



Top Accomplishments this Period

- Assisted with logistics for MDWG CC memorial
- Reviewed PA plans and Crisis Communications Plans from wings
- Teaching national online SLS
- Teaching online TLC hosted by MDWG

- **MER Conference:**
 - Registration open
 - conference sessions – one open session
 - staff are volunteering to help 😊 Thanks!
 - began scripts with command

Top Goals next Period

- Continue to review wing PA and Crisis Communications Plans for CY 2016
- Faculty member at Civic Leadership Academy Feb 20-27
- Participate in Legislative Day Feb 25
- Out of country Feb 29 – Mar 4
- Training cadet PAOs for Tri-Wing Encampment Mar 15 (plus design online course for encampment PAOs)

- **MER Conference:**
 - Marketing with training session list
 - Continue scripts (work with command)
 - assist CAC with cadet conference

Risks / Problems

None

Assistance Needed

None



MER/SE, Feb 2016

Maj. Guy Butts



Top Accomplishments this Period

- There are 14 Open MER Mishaps in the Mishap Reporting Process up from 13 last month
- 95% - 135/142 MER Units have completed FY 2015 Unit Annual Safety Surveys: DC-7/7, DE-0/9, MD-29/31, NC-36/36, SC-11/16, VA-28/28, WV-15/15
- Completed MER FY 2016 Safety Blitz ConOps and Unit/Group/Wing Scorecards and forwarded to each Wing CC and SE
- Completed MER FY 2016 Staff Safety Blitz ConOps and forwarded to MER Chief of Staff and CC
- Completed MER FY 2015 Annual Safety Survey.
- Discussed new CAPP 217 Safety Officer Specialty Track with each MER Wing SE

Top Goals next Period

- Continue to assist each Wing SE with the MER FY 2016 Safety Blitz.
- Continue to talk with MER Wing SE's on a frequent basis/daily/weekly via email text and cell phone
- Work on my MER Wing Conference 2016 presentation
- Communicate weekly with CAP NHQ Safety Staff

Risks / Problems

- ❖ MER Monthly Safety Education participation is 17.075% 7/41, Dec 26.85%
- ❖ Wing 2/9/16 Monthly Safety Currency: DC-51%, DE-32%, MD-16%, NC-36%, SC-21%, VA-23%, WV-32%.

Assistance Needed

- Ensure Squadron Cadet Programs do not perform the Shuttle Run
- Improvement in the MER Monthly Safety Currency Education compliance %



MER/CMC Chief Rommel Inoa



Top Accomplishments this Period

- Visited one CAP squadron
- Contacted known NCOs in the Region via emails

Top Goals next Period

- Educate MER members on the role and responsibilities of NCOs in CAP
- For every MER Wing to select its own Wing Command NCO

Risks / Problems

Assistance Needed

- Need each MER Wing to appoint a Wing Command NCO, if able
- Encourage prior active duty NCOs to entertain the idea of selecting CAP NCO path



MER/DO A3 January 2016 Slide

Lt Col Langley / Maj Stuart



Top Accomplishments this Period

Remember MER staff has AF training budget for our use in maintaining our currency and readiness. Contact the A3e or A3 for sortie entry and approval.

Budget for MERSAR 2016 has been submitted to MER Finance committee for consideration and approval. Have a number of items that we need to get the ball rolling on so standing by to hear back from FM.

Working with Cadet Programs on joint venture during MERSAR 2016

- Assisted wing DO Counterparts daily as needed.

Risks / Problems

- Constant monitoring of AIR and Ground ops for safety issues and trends

Top Goals next Period

- Planning for MERSAR 2016
- Preparation for MER Conference in May
- Recruiting and Attempting to Staff the open positions in the Operations A3 Team
- Review and assist wing DO Counterparts daily as needed.

Assistance Needed

- None at this time.



MER/A4

Lt Col David Oldham



Top Accomplishments this Period

- Working on replacement vehicles for the wings

Top Goals next Period

- Distribute remaining laptops
- Vehicle for CAP Use – I have Van 99065 it is a cargo van without windows and only the two front seats (no bench seats in the rear). It is available to MER Staff members on a per use basis for CAP business. As usual, please return it with a full tank of fuel and clean. Hopefully without damage.

Risks / Problems

Assistance Needed



MER/A5/8 Plans and Programs

Lt Col Haertel



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Working with MER staff, Wing staffs, to develop, program guidance, strategy, and support their training plans.• Drafted CAP FM-XX How CAP Trains	<ul style="list-style-type: none">• Refine/staff FY 17 ATP's• Refine/fuse FY 17 OP Plans Suite• Attend MER CC retreat 19-20 May ICW MER Conference• Develop/staff FY 17-21 MER Strategy from NHQ FY 16-20 Strategy.• Finish Gen Chrystal's book Team of Teams.
<i>Risks / Problems</i>	<i>Assistance Needed</i>
<ul style="list-style-type: none">• New processes needs to produce immediate, recognizable, actual results.• Processes need stakeholder acceptance or they are feckless.• Develop shared vision, lateral adaptability, and	<ul style="list-style-type: none">• Go forward and establish CAP LNO positions inside the CNGB JOC and the NORTHCOM JOC?• Relationships to build or actions while at National Staff College• None



MER/A6

Lt Col Maurice Thomas



Top Accomplishments this Period

- **MER Wings had Outstanding Participation in NTN all month.**
 - MER communicators, Number One!
- Travel to NHQ-NTC – snow-delayed to 1/26
 - Gave 2.5+ man-days support
 - Restocked 105 radios to shelf
 - Replaced 200+ batteries to kits
 - Saved thousand\$ in transport cost\$
- Excess comm equipment returned to NTC
- 2016 Region Communications Plan

Top Goals next Period

- Wing Communications Plans
- Utilization / Assessment of communications equipment life cycles
 - Justification for future replacements
- National Traffic Net
 - 100% MER HF stations
- Continue National Traffic Net participation
 - Daily representation by all wings
- Be “value-added” asset to wings
- Recruitment of new technical talent
- CUL + RDO training modules

Risks / Problems

- **Command tracking ROS of “live” and irreplaceable assets**
- UHF ISR radios not to be replaced
 - Repair parts limited
- VHF portables in short supply in future
- NTC - high demand for itinerant radio kits
 - UHF Portable Kits unavailable
- Region command and staff must regularly utilize/exercise assets on-hand

Assistance Needed

- **Minimize the loss of irreplaceable assets**
- Reporting of more frequent failures
- Awareness of maintenance cycles and costs
- Planning assistance to the wings
- AAR must stress comm utilization/ support
- Active feedback from DO and CC
 - focus on command concerns
- Need CUL-T training at state level



MER/A7 Col Trick



Top Accomplishments this Period

- Continue to work with Wing PD, CP, AE
- R/C aircraft reporting
- Dates for RSC and RCLSs
- New Region DCS CP

Top Goals next Period

- Finish “Of the Year” Awards
- AE - Encourage use of STEM kits
- more/new kits/topics coming soon
- PD - More Level V completions
- Complete staffing of RCLS and RSC

Risks / Problems

Assistance Needed



MER/A7E

Lt Col McLellan



Top Accomplishments this Period

- Continue to work with Wing DAEs

Top Goals next Period

- MER AEO School Planning for 2016
- Finish Brewer Awards, AE Officer of the Year, and Teacher of the Year nominations
- Work with MER safety on Quad Copters
- Working on new CAPP 215 Pamphlet

Risks / Problems

- None

Assistance Needed



A70 Vacant



<i>Top Accomplishments this Period</i>	<i>Top Goals next Period</i>
<ul style="list-style-type: none">• Wing DCPs/DDROs teleconference on Sunday, Jan 17th• NHQ webinar on QCUA, Jan 19th• Announcement of Warrior Challenge and RCLSs• NCSA Primary slotting underway• Spaatz Awards<ul style="list-style-type: none">• C/Col Sean Peting (NCWG)	<ul style="list-style-type: none">• Spaatz dinner - all invited<ul style="list-style-type: none">– Vice Chair JCS is Speaker• Finish MER CP Staffing<ul style="list-style-type: none">- Refill CAC advisor• Continue rewriting RCLS curriculum• Continue CP planning for MER Conference
<i>Risks / Problems</i>	<i>Assistance Needed</i>



MER/A7P Lt Col Dunn



Top Accomplishments this Period

- Continue to work with Wing PDs
- give assistance with PD courses
(TLC, CLC, SLS, UCC)
- Online TLC is out
- MER Members completing Level V
Maj Bruce Brown (SCWG)
Maj Walter Safley (SCWG)

Top Goals next Period

- Staffing for MER RSC 2016
- Get more Master Levels in specialty tracks
- Get more members to Level V
- Decrease time to Process PD Awards

Risks / Problems

Assistance Needed

- MER RSC 9-16 Jul, Edgewood Arsenal, MD
- Staff Vacancies:
 - Commandant of Students
 - Registrar/Admin/Finance/PIO/Newsletter Editor
 - Chaplain & curriculum observer
 - Safety Officer & curriculum observer
 - Health Officer & curriculum observer
 - Course Evaluator & curriculum observer
- cApply to MER RSC Director, Col Bernfeld,
•colonelzig@gmail.com



MER/FM

Lt Col Phyllis Griffin



Top Accomplishments this Period

- Processed all requests for payment/deposits
- Processed monthly credit card bill
- Continue to finalize National Cadet Competition finances
- Discuss finance issues with Susan Easter
- Started working on Finance seminar for region conference
- Began working on HGA budget

Top Goals next Period

- Process all requests for payment/deposits
- Reconcile bank accounts
- Process credit card bill
- Work with Susan Easter on changes to Flight Academy accounting
- Work with Conference Project Officer to handle finances for conference

Risks / Problems

None

Assistance Needed

- Plan to get assistant more involved



MER Command Staff Briefing



- Chief Of Staff
- Region Commander



MER/CS Col Eugene Egry



Top Accomplishments this Period

- A1D selected – Lt Col John Lierenz, DEWG
- A6I selected – Maj James Holcomb, MDWG (was Assistant A6I)
 - Interviewing volunteer for Assistant A6I
- A7O selected – Lt Col William Ryan, MER (was Assistant A7O)
- New A1 offer extended / being considered
- Worked with select staff to complete MER Scorecard

Top Goals next Period

- Unavailable 11 FEB – 15 FEB – Col Trick covering
- Worked with MER Staff SME, Awards Committee Members and A1 to complete OTY Awards
- Working with A7 for when new A7EX – External AEO will come on board

Risks / Problems

- CUB slide should follow this naming convention: MERXX CUB
- MER Staff Safety Currency – Should be 100%
- Establish remaining MER Staff to Wing Staff conference calls. Minimum Quarterly

Assistance Needed

- Developing depth in staff – assistants



MER/CC

Col John Knowles



- **Staff Plays a Vital Role In EVERYTHING we do in the MER**
- **Meeting deadlines, following through**
 - You are the “Gold Standard”
- **Track your goals – How are you doing?**
- **We will need your help at the MER Conference!**
 - Got an Email from Maj Reed? – Lets all step up to help
- **MER “Of The Year” – We WILL NOT have any empty slots**
 - If no wing nominates anyone the MER staff officer will select someone
- **R & R Officer – Lt Col John Lorenze**
- **Tracking on CP and A/1**
- **OPS – MERSAR**
- **PD – MERSC**
- **CP – RCLS North and South**